

DIRECTOR OF MUSIC MINISTRY

Bethel Lutheran Church (Bethel), in Winchester, Virginia, represents a dynamic and diverse congregation approaching 700 members, experiencing growth in spirit and numbers. We place importance on the integration of music and the arts as a means for worship. We are seeking a talented individual who will plan, coordinate and lead Bethel's Music Ministry (the Ministry) consistent with the purpose, values and scope of the Ministry's Purpose Statement (below).

This is a part-time salaried position, which allows for creative exploration and collaboration. The Director will report directly to the Pastor and be part of a paid staff of nine (9) individuals. The Director will work in consultation with the Worship Board and related ministry teams. Oversight of the position is provided by Council. Competitive salary will be commensurate with the scope of the job, and the person's capabilities and experience.

Primary Responsibilities:

- Serve as accompanist, for both organ and piano, at all congregational worship services.
- Lead worship ensemble during congregational worship services.
- Participate in the planning of congregational worship, including the selection and integration of music.
- Conduct and/or oversee rehearsals for Bethel Ensemble, as necessary.
- Assist members of the Congregation in discerning their gifts related to the Ministry.
- Serve as staff liaison to the Worship Board.
- Assist in preparing annual budget requirements for Ministry programs, including related administrative expenditures.
- Maintain the music library.
- Oversee the purchase of all music resources, in accordance with budget requirements.
- Supervise the maintenance of all musical instruments located at Bethel (e.g., organ, pianos, hand chimes).
- Advise Music Ministry programs related to Sunday school, pre-school, camps, vacation bible school or other events, as necessary.
- Coordinate other programs pertaining to the Ministry.

Other Responsibilities, Subject to Personal Availability:

- Provide music for congregational funerals and weddings, consulting with families and pastors as required. The services of another musician may be used with permission of the Director, in consultation with the Pastor.
- For these services, the Director will receive an additional fee as specified in church policy. All services are subject to personal availability of the Director.

Desired Skills and Qualifications:

- Bachelor's degree with concentration in music, church music or other related disciplines; additional study in piano, organ and choral directing.
- Minimum of three years related experience.
- Demonstrated skill in organ and piano.
- Demonstrated knowledge of Lutheran liturgy.

- Experience and competency in directing vocal, instrumental and performing arts groups of all ages.
- Ability to lead a wide variety of music styles.
- Strong relationship and interpersonal skills.
- Good organizational skills.
- Computer skills including email, Internet and word processing applications.

Desired Competencies:

- Demonstrated understanding and sharing of Bethel’s vision, mission and values, including the Marks of Discipleship.
- Ability to work cooperatively with all age groups in a team environment and through means of shared ministry.
- Understanding of the importance and role of music in the worship experience.
- Professional attitude and approach.
- Demonstrated appreciation for learning, faith growth and mutual care.
- Appreciation of and integration into Bethel community.

Bethel Lutheran Church is an Equal Opportunity Employer.

**Bethel Lutheran Church
Music Ministry Purpose Statement**

Purpose

The purpose of the Music Ministry is “to proclaim Christ and Christ crucified” through programs that:

- Draw our attention and enhance our response to God’s presence in our lives.
- Complement the worship experience by engaging the full range of senses and emotions.
- Bring people together in an intergenerational community of faith.
- Teach the story of faith and enhance interpretation of Scripture.
- Reach out to the broader community, as Christ’s disciples, through the invitation of music.

Bethel’s Values for this Ministry

- Varied and integrated styles and traditions of worship and music
- Single focus on praising God
- All congregational gifts for Ministry
- Commitment to Ministry
- Music as an expression of joy, a means of prayer, and an instrument of witness to the love of God
- Relationships formed through the creation of music

Scope

Worship ensemble; youth and children’s programs; vocal and instrumental programs.

HOW TO APPLY FOR THIS POSITION:

Send resume and salary requirements as soon as possible either by email or mail.

Email Instructions

1. We can accept Word files and PDFs.
2. Use the body of your email as your cover letter.
3. In the "Subject" line of your email(s), indicate
Director Music Ministry
4. Send to:
MAsearch@bethelwinchester.com

Mail Instructions

1. Place your cover letter, resume and any related work product (hard copy or protected disk) in an envelope. Please do not send one-of-a-kind or originals, as we are unable to return your work.
2. Mail to:
Director of Music Ministry
Bethel Lutheran Church
2077 North Frederick Pike
Winchester, VA 22603

Please, no walk-ins or phone calls.